# Determination of Materiality for Sustainable Management

JSP Corporation has a strong commitment to sustainability management for achieving its corporate philosophy, "Creatively and Actively Contribute to Society", and the goals of the medium-term business plan, "Change for Growth". On April 1, 2021, JSP Corporation established the Sustainability Promotion Department to increase its corporate value by earning the trust and sympathy of a wide range of stakeholders through contributions of its business activities to society.

JSP Corporation has determined materiality to define for all stakeholders the framework for sustainability management and the activities concerning these issues. The Board of Directors approved this materiality statement today. This release explains these issues, how they were selected and the organizational structure used for sustainability activities.

### Materiality

## The creation of shared value: Contribution through businesses operations

- (1) Contributions of environmentally responsible products
- (2) Contributions to recycling plastic resources
- (3) Contributions to mitigation of climate change
- (4) Contributions involving food and healthy living
- (5) Contributions to safety

## Materiality concerning the environment

(1) Activities for protecting the environment

#### Materiality concerning society

- (1) Improve human resources development
- (2) Fostering the culture of a rewarding workplace
- (3) Secure the occupational safety
- (4) Strengthen the information system foundation

#### Materiality concerning corporate governance

(1) Strengthen corporate governance

More information is available on the website below. https://www.co-jsp.co.jp/ir/upload\_file/m000-/materiality.pdf

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